



Corporate Social Responsibility Policy

Hydro-X is committed to maintaining the highest standards of corporate social responsibility in its business activities. To do this, we will respect the rule of law, adopt appropriate international standards, implement management systems, and look to honour our triple bottom line of People, Planet and Profit.

Business Ethics

- Behave with honesty and integrity in all our business activities and relationships.
- Maintain adequate internal controls to guide and ensure standards are met.

Employees

- Respect the rights and dignity of every employee; treat them fairly, without discrimination.
- Encourage team working and sharing of knowledge throughout the organisation.
- Recognise employees, individual and team contribution and reward them appropriately.

Local Communities

- Respect the different cultures and rights of individuals.
- Assist and support the development of local community programmes where we operate, in association with local government and other appropriate stakeholders.

Suppliers

- Seek to be honest and fair in our relationships with suppliers and contractors.
- Encourage suppliers and contractors to abide by our standards.

Responsibility for meeting our Corporate Social Responsibility Policy and standards lies with the Board of Directors, Managers and Employees of Hydro-X.