

<b>Hydro-X</b>	<b>Hydro-X Group Ltd including</b>		
	<b>Hydro-X Water Treatment Ltd, Hydro-X Air Ltd, Hydro-X Training Ltd &amp; Hydro-X Engineering Ltd</b>		
	<b>Quality Management System</b>		<b>Doc Ref:</b> <b>EMS-005</b>
	<b>OH &amp; S Management System</b>		<b>Name:</b> <b>Environmental Policy</b>
<b>IMS</b>	<b>Environmental System</b>	✓	

### **Environmental Policy**

Hydro-X recognises that its activities have an impact on the environment, at a local, regional and global level.

We will ensure that every aspect of our activities is conducted in accordance with relevant environmental regulations, laws and codes of practice as a minimum and will aim to exceed these standards where possible.

We shall establish, implement and maintain an environmental policy that, within the defined scope of its Environmental Management System:

- is appropriate to the purpose and context of the organization, including the nature, scale and environmental impacts of its activities, products and services;
- provides a framework for setting environmental objectives;
- includes a commitment to the protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organization;
- includes a commitment to fulfil its compliance obligations;
- includes a commitment to continual improvement of the environmental management system to enhance environmental performance.
- includes a commitment to achieve, and retain, certification of its Environmental Management System to the standards of ISO 14001:2015

The Environmental Policy is:

- maintained as documented information within the Environmental Management System
- communicated to
  - employees via their Induction Packs,
  - employees and visitors using noticeboards
- available to interested parties via the organisation's website.


By this policy, Hydro-X Group of companies recognise its responsibilities towards protection of the environment and issues this state of commitment of both management and employees to minimising the environmental impact of its operations.

Signed:



Gary Sewell  
Managing Director

<b>Revision:</b>	2	<b>Issued:</b>	May 2023
<b>Author:</b>	Chris Findon	<b>Next Review Date:</b>	April 2024
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	Environmental System	✓	

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