

<b>Hydro-X</b>	<b>Hydro-X Group Ltd including</b>		
	<b>Hydro-X Water Treatment Ltd, Hydro-X Air Ltd, Hydro-X Training Ltd &amp; Hydro-X Engineering Ltd</b>		
	<b>Quality Management System</b>		<b>Doc Ref:</b> OHS-005
	<b>OH &amp; S Management System</b>	✓	<b>Name:</b> Occupational Health & Safety Policy
<b>IMS</b>	<b>Environmental System</b>		

## **Hydro-X Occupational Health & Safety Policy**

### **INTRODUCTION**

The Hydro-X Occupational Health & Safety Policy applies to all operations.

The Managing Director recognises and accepts responsibility to provide a safe and healthy working environment and to prevent injury and ill health for all employees and visitors who attend Hydro-X premises or Hydro-X customers' locations for business purposes plus others (e.g. public, client workers) who may be affected by the conduct of our operations. By signing this Occupational Health and Safety Policy, the Managing Director gives approval to the Occupational Health & Safety Management System.

Hydro-X recognises the social and economic importance of protecting the health and safety of those affected by its operations and is committed to leading by example in promoting health and safety in all its operations. Health and safety should never be compromised for any other objective.

This Occupational Health and Safety Policy is evaluated as part of the overall review of the Occupational Health & Safety Management System to ensure its stated objectives are met.

### **HEALTH AND SAFETY POLICY STATEMENT**

The Occupational Health & Safety Policy is to:

- Prevent accidents and cases of work-related ill-health
- Manage health and safety risk in our workplaces
- Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work
- Provide personal protective equipment
- Consult with our employees on matters affecting their health and safety
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Maintain safe and healthy working conditions
- Implement emergency procedures, including evacuation in case of fire or other significant incident
- Review and revise this policy regularly
- To establish and maintain an Occupational Health and Safety Management System which satisfies the requirements of ISO 45001:2018, all applicable statutory and regulatory requirements, industry best practice and any other Client specific requirements. Top management shall establish, implement and maintain an OH&S policy that:
  - includes a commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities;
  - provides a framework for setting the OH&S objectives;
  - includes a commitment to fulfil legal requirements and other requirements;
  - includes a commitment to eliminate hazards and reduce OH&S risks;
  - includes a commitment to continual improvement of the OH&S management system;
  - includes a commitment to consultation and participation of workers, and, where they exist, workers' representatives.

<b>Revision:</b>	2	<b>Issued:</b>	10/05/23
<b>Author:</b>	Chris Findon	<b>Next Review Date:</b>	10/05/24
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## **RESPONSIBILITY**

The Managing Director has the overall responsibility for the Occupational Health & Safety Policy and Occupational Health & Safety Management System including formulation, development, implementation and encouraging commitment by personnel at all levels of the Company.

The Management Representatives nominated in the Occupational Health & Safety Management System Manual are responsible for the co-ordination, implementation and monitoring of the policy throughout the organisation.

All employees and visitors are responsible for policy implementation by cooperating, participating and contributing to its success through their actions and suggestions.

## **COMMUNICATION**

This Occupational Health & Safety Policy Statement is communicated to all employees and visitors. A copy is displayed on the notice boards at the Office and published on the company website.

## **ARRANGEMENTS**

The arrangements for implementing this policy are described in the Safety Handbook.

Signed:



Gary Sewell  
Managing Director

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